

The Culture and Equality unit invites female\* predocs of the University of Vienna to apply for the mentoring program **doc:muv**.

*Female\* predocs addresses all predocs that identify as female. We particularly invite and encourage people who have experienced discrimination to apply.*

### Application window:

June 3 to July 7, 2024

### Duration of program:

March 2025 to June 2026

### Max. number of participants:

24 mentees

### Application documents and more information:

<https://personalwesen.univie.ac.at/en/culture-equality/career-advancement/#c173543>



### Culture and Equality

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Culture and Equality

doc:muv

## Mentoring Program for Female\* Predocs at the University of Vienna



Olga Taussky-Todd (1906–1995) was one of the most famous and versatile female mathematicians of the 20th century. She received her doctorate in the field of number theory from the University of Vienna and was one of the first women to join the Vienna Circle before moving to the University of Göttingen. In 1934, Taussky was forced to emigrate from the German Reich because of her Jewish heritage. Her contributions to the fields of linear algebra, matrix theory, numerical analysis and algebraic number theory are widely regarded as outstanding.

## doc:muv is ...

a 3 semester long career development program for female\* predocs of the University of Vienna. It combines the three formats mentoring, group coaching and training.

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## doc:muv builds on ...

**Mentoring:** Professors of the University of Vienna serve as mentors regarding scientific careers for small groups of mentees across disciplines.

**Coaching:** Regular coaching meetings with experienced coaches specialized in the field of academia.

**Training:** Soft skill trainings with international trainers on presentation, leadership and negotiation tools.

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## doc:muv is no ...

- vocational counselling
  - expert supervision of scientific content
  - job agency
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## doc:muv offers ...

- orientation in academia
- formal and informal scientific (peer) networking opportunities
- development of practical career strategies
- support for individual professional goals
- exchanges of informal know-how about specific discipline cultures
- empowerment coaching for BIPoC mentees
- reflection and de-individualisation of experiences with gender-based discrimination

## KICK-OFF

November 28, 2024

After the kick-off in November 2024, the program will start in March 2025.

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## MENTORING

The mentoring groups (mentees and mentor) arrange two half-day meetings per semester on self-chosen dates.

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## COACHING

There are four coaching meetings per semester.

### Group Natural & Life Sciences

Coach: Ute Riedler

Summer semester 2025:  
Mar 14, Apr 23, May 22, Jun 13, 2025

Winter semester 2025/26:  
Oct 7, Nov 21, Dec 17, 2025, Jan 20, 2026

Summer semester 2026:  
Mar 10, Apr 15, May 12, Jun 17, 2026

Time: 9.00–12.30

### Group Social Sciences & Humanities

Coach: Meike Lauggas

Summer semester 2025:  
Mar 18, Apr 22, May 20, Jun 24, 2025

Winter semester 2025/26:  
Oct 14, Nov 18, Dec 9, 2025, Jan 13, 2026

Summer semester 2026:  
Mar 17, Apr 14, May 19, Jun 16, 2026

Time: 9.00–12.30

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## EMPOWERMENT SPACE

The program offers the possibility for an empowerment space that acknowledges the challenges BIPoC scientists experience with topics such as power, privilege and the various forms of oppression.

## TRAINING

Trainings take place from 9.00–17.00.

## Summer semester 2025

### Shaping Your Future: Career Paths

Trainer: Neela Enke

Group Natural & Life Sciences  
March 31–April 1, 2025

Group Social Sciences & Humanities  
April 2–3, 2025

## Winter semester 2025/26

### Self-Presentation & Empowerment

Trainer: Lisa Horvath

Group Natural & Life Sciences  
November 19–20, 2025

Group Social Sciences & Humanities  
December 10–11, 2025

## Summer semester 2026

### Academic Applications

Trainer: Matthias Schwarzkopf

May 28–29, 2026

### Applications Beyond Academia

Trainer: Matthias Zach

June 11–12, 2026

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